

Flexible Budgets





Flexible Budgets

“Being able to make flexible choices in your terms of employment is becoming increasingly important for the workforce. Enable employees to control their working conditions. Nextmoves Flexible Budgets is a Cloud based application, fully integrated with SuccessFactors.”

Maintainable

Because of a seamless integration with SuccessFactors Employee Central, changes in employment conditions are processed into the personal budget in real time.

User friendly

Flexible Budgets enables your employees to determine their own terms of employment.

Fully integrated

The application is fully integrated with SuccessFactors, lifting your HR processes to a higher level.

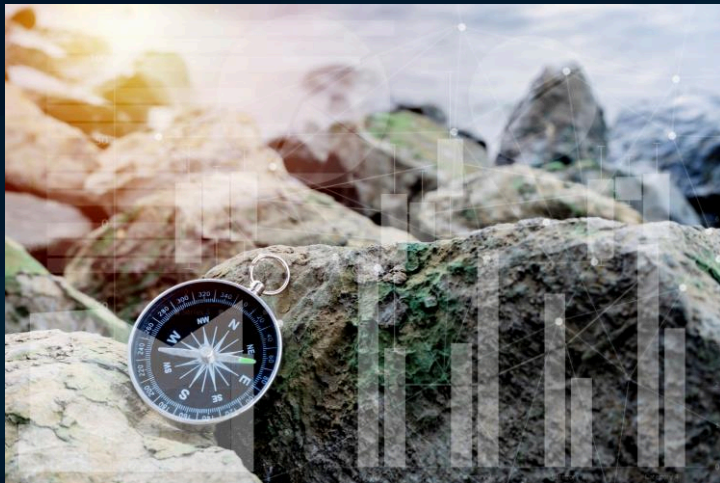
Flexible Budgets enables organizations to:



Enable employees to control their own employment conditions.



Gain graphical insight in the accrual and consumption of the budget, for each choice.



Choose between monthly accrual, one-time accrual or a combination.



Direct access for Managers to the choices made by direct reports.

All functionalities of myBrand Flexible Budgets use the authorization roles as implemented within SuccessFactors. myBrand Flexible Budgets is available as SuccessFactors Extension (Cloud).

With myBrand Flexible Budgets organizations are enabled to empower their employees to make flexible choices in their terms of employment. myBrand Flexible Budgets allows employees to fill this in for themselves. An employee can choose to use a part of his/her remuneration to fit to their personal situation and preferences. Extra leave or maybe less, holiday allowance payout in installments; the employee can decide!

Seamless integration with SAP SuccessFactors Employee Central results in contractual changes, such as a change in the terms of employment, being calculated into the personal budget in real time. As soon as the employee changes the consumption of this budget, the results are immediately processed into Employee Central and included into the payroll solution linked to Employee Central. On top of this all, the manager has direct access to the choices made by the employee.

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