

# Illness Management





**Illness Management**

“Verzuim en Poortwachter helps your organisation to gain and maintain control over the complete illness proces, including all legally required activities regarding Poortwachter, and sending required data to external organisations like UWV.”

### **User friendly**

The administration of sick leave takes just a few clicks. All data is presented in a simplified overview.

### **Secure**

Access is partly based on the permissions in SuccessFactors, extended with the ability to assign specific Poortwachter actions to the SuccessFactors roles.

### **Fully integrated**

Employee data is retrieved on-line, at real-time from SuccessFactors, based on the Role Based Permissions in SuccessFactors.

# With Illness Management (Verzuim & Poortwachter) you're able to:



Administrate sick leave, taking legal regulations around sick pay into account (Vangnet).



Keep track of Poortwachter files.



Get access to historical Poortwachter files.



Send required data to external organizations like UWV.



Add documents.



Download complete Poortwachter files.



Create a Poortwachter report containing all activities that have (not) been performed.



Proactively send alerts when a Poortwachter activity is (almost) expired or when a sick leave is entered or changed.



All functionalities of the myBrand Illness Management solution use the authorization roles as implemented within your HR system (SAP HCM or SAP SuccessFactors). Illness Management is available as an add-on to SAP HCM and as SuccessFactors Extension (Cloud).

The absenteeism process is a complicated process, in which support is crucial to be able to comply to various laws and regulations. Did you know that you risk a fine of up to 455 euros if you not reporting sick to the UWV on time? This module supports you in the entire absenteeism process, from reporting sick up to and including the WIA application. It informs you of approaching deadlines and generates the necessary UWV documents on request.

#### Security test myBrand Absence & Gatekeeper

The security of the myBrand Illness Management solution has been extensively tested. This test was carried out by a company that specializes in the security of online applications. It was checked whether the application can be accessed without the correct authorizations, whether the assigned authorizations can be violated and whether things such as SQL injections can be performed. Our product passed this test very well.

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